



## Board Meeting Agenda

Utah Youth Soccer Association  
November 16, 2023 | 5:00 PM MST

### Attendees

- **Board Members** – Brian Babcock, Matt Rader, Renata Lawson, Wes McGuire, Kendra Halterman, Skyler Bell
- **UYSA Staff** – Bryan Attridge, Eric Landon, Scot Boyd, Creighton Atkin, Amanda Sanders, Carly Kent, Jenni Breckenridge
- **On Call** - Jamie Okey, Michelle Wixom, Brandon Hulse, Tim Wheelwright

Meeting began at 5:30 MST.

### Study Session

#### Study Session

- Updated Tryout/Registration Timeline – Eric Landon/Carly Kent

Carly Kent gave an update on the Tryout registration timeline, discussed in previous board meetings. We have received feedback from the registrars, some were in favor of the proposed changes and others were not. Some smaller communities are worried about Memorial Day considering school would be out, and everyone would be gone. The feedback from the CS was to not change timeline. Carly would like to see how the spring season goes and evaluate to see if the change makes sense to implement for the 25/26 season year.

- Parent Education, Soccer Parenting – Eric Landon/Lee Davis

Eric Landon emphasized the UYSA mission statement, how we currently provide educational resources for players, clubs, coaches, and referees but that we don't for parents. Eric proposed the idea of adding parent education through the Soccer Parenting Resource Center, founded by Skye Eddy. This resource would facilitate a collaborative environment between coach parent club and player, and parents. Eric went over a roll out plan that would require all clubs to have a parent engagement manager, parent meetings 4 times a year. Bryan Attridge added that this would be a \$10,000 a year for a 2-year contract. \$10,000 a year gives us access to her library, with videos and articles for us to use as curriculum, with access for our membership for a 30-day period. Bryan also added that we can pay 20,000 a year and all our parents would have full access for the year. Wes McGuire suggested that we could pay for the 20,000 plan and then charge/invoice our clubs \$250 and would be mandatory. Will continue to discuss internally and with other state associations who use the platform and get more info from Skye on the pricing structure.

### Reports & Announcements

Staffing Update and Org Chart – Bryan Attridge/Carly Brown

Lorin Palmer has stepped down from his role as the Grassroots Development Coordinator. He is the Mayor of Herriman and has been very busy and unable to continue with this role. Bryan Attridge added that as of now we are not looking to re-hire for this position.

- Fall Season Recap – Scot Boyd

Scot Boyd gave a recap of the Fall season stats regarding reschedules, referee games, total teams etc. for the fall 2023 season and up update on coach ejections and player ejections. There were no serious issues coming out of the fall season.



- Fall State Cup Recap – Creighton Atkin

Creighton has been getting questions on how UPL affects State Cup, educating and communicating with clubs regarding this. Recapped the fall tournament, winners will be participating in Honolulu. Brian Babcock reiterated how appreciative we are of our partnership with RSL to be able to have the finals at America First and ZBRA.

- National Soccer Landscape Chart – Eric Landon

Eric Landon went over the US soccer federation pyramid. We are working on getting this into a presentable form so that we can share this on the UYSA website to have that resource for the parents.

- Protest, Appeals, Discipline Update – Scot Boyd

Scot talked about the Protests and disciplines. 3 coaches in trouble this summer with 1 month, 3 months, and 1-year suspensions. The subject of Safe Sport was brought up, how it assists us or not assists us. Bryan Attridge mentioned there have been concerns with Safe Sport across the Federation. US soccer has asked all the state associations to send letters to their congressman regarding this, which UYSA has done.

### **Public Comment (2 min per person)**

Geir Olsen from the Adult Association was in attendance and asked if there were any questions for him from the board regarding financials or the updated final asset transfer agreement between our two organizations. He hopes for a merger that serves both organizations in the long run. Brian Babcock asked if there are any objections to changing the future Board Meetings to be at 6:00 pm 6:00 pm. The board had no objections.

### **Consent Agenda**

- Board Meeting Minutes
- Financials
- 2024 Board Meeting Dates

No objections this will be passed.

**Approved**



## Business Agenda

Section 9: Sanctioned Tournament Policy Updates – Creighton Atkin

This would remove the language “recreations and or on sanctioned competitive”

Matt Rader friendly amendment that asks to respond within 72 hours

Matt Rader motions and Skyler Bell seconds

Wes McGuire amendment -The tournament director must submit tournament report.

933- remove “A UYSA banner must be displayed at the headquarters”

935- remove “medical authorizations for all players” All teams must electronically sign medical forms now not necessary to have them printed. This gives tournaments flexibility for their events.

935 2a- change on how many guest players are allowed. The tournament can decide the level of tolerance for the guest players.

Brian Babcock suggested adding the language: At the club's discretion they may or may not be counted as club pass players.

9411 - 2 and 4 were struck but they will remain.

Motion by Skyler Bell and seconded by Matt Rader

All in favor - PASS

- 441 Standing Committees – Creighton Atkin

441 to remove tournament committee xiii

Motion to consider by Wes McGuire seconded by Renata Lawson

All in favor - PASS

- 6324 and 6354 - Multi-rostering – Eric Landon/Scot Boyd

U9/U10 may not have more than 6 Multi Roster players. The CS looked at this and they are in favor.

Wes Mc Guire said that his region is not in favor unless multi-rostered players count as both multi rostered player on both their primary team and their secondary team. This would be a new definition of multi rostered player and how they are counted on the roster.

Skyler Bell suggested to add -Multi roster means any player that is on more than one roster. This would be affective May 2024/2025

Brian Babcock suggested that we table this to a future board meeting, after polling club leadership and admins on their thoughts of how this change could affect their teams and roster construction.

Tim motioned and Skyler seconded this motion.

U9/U10 may not have more than 6 MR players.

Table motion by Tim Wheelwright Seconded by Renata Lawson, to be brought up again in a future board meeting.

All in favor

- Adult Association – Final Asset Agreement – Bryan Attridge/Tim Wheelwright/Matt Rader

Bryan Attridge asks the board if there are any questions regarding the final assets agreement. The board has already passed some bylaw changes the previous year. This is the final agreement. We will continue to service our members and will not detract our attention at the expense of our youth membership to the adult membership. He sees the benefit in youth membership graduating to adult and is confident that that this will make it stronger and better.

Matt Rader added that he believes that there are good benefits to joining the associations together.

Tim mentioned that this can greatly enhance our organizations. Referencing page 5 2C – the Utah Soccer Federation will trace its history at the inception of the Utah Soccer Association as a founding member of the US Soccer Federation.

Brian Babcock would like another meeting with the Adult Association once we have the updated financials that we requested.



Bryan Attridge asked Geir for an update on the recession 2/3 of the Adult Committees Board, as The Adult Association is to vote on the proposal to see who wants to stay on the historical board. Geir replied that the committee will likely be

Blain Burnet as the chair, Ryan, and Josh (from existing board). That two new members from their teams that will be brought in, one on the women's and men's side. They will try to dwindle the board down to 2 to 3 people. Based on who resigns. Either Paul, Geir or Gunther, or if Gus wants to stay on the board, they will add Kendra.

Brian Babcock mentioned that it would give him comfort to know who the people are that will be on the committee's board making the decisions.

Renata Lawson motioned the board to table until we have other info.

Tim motioned- Move forward on the agreement contingent upon on the adult association and our CEO reaching an agreement with regard to what the projected expenses are for 2023 to establish the baseline by which the 15 percent reduction in overhead would be evaluated.

Skyler seconded this motion.

All in favor

Bryan will send an update through email after he has received the financials and updated board info, which will finalize the agreement.

### **Good of the Game**

Bryan Attridge talked about how he has been working with Mark Probert on supplementing our competition referees with I-Ref. How it would be beneficial to have that program and training at every level.

Meeting adjourned at 9:05 pm

### **No executive session**